

DALE ABBEY PARISH COUNCIL

PARISH CLERK JOB DESCRIPTION

Overall Responsibilities

The Clerk to the Council will be the Proper Officer of the Council and as such is under a statutory duty to carry out all the functions, and in particular to serve or issue all the notifications required by law of a local authority's Proper Officer.

The Clerk will be totally responsible for ensuring that the instructions of the Council in connection with its function as a Local Authority are carried out. The Clerk is expected to advise the Council on, and assist in the formation of, overall policies to be followed in respect of the Authority's activities and in particular to produce all the information required for making effective decisions and to implement constructively all decisions. The person appointed will be accountable to the Council for the effective management of all its resources and will report to them as and when required. The Clerk will be the Responsible Financial Officer and responsible for all financial records of the Council and the careful administration of its finances.

Specific Responsibilities

1. To ensure that statutory and other provisions governing or affecting the running of the Council are observed.
2. To monitor and balance the Council's accounts and prepare records for audit purposes and VAT.
3. To ensure that the Council's obligations for Risk Assessment are properly met.
4. To prepare, in consultation with appropriate members, agendas for meetings of the Council and Committees. To attend such meetings and prepare minutes for approval.
5. To attend all meetings of the Council and all meetings of its committees.
6. To receive correspondence and documents on behalf of the Council and to deal with the correspondence or documents or bring such items to the attention of the Council. To issue correspondence as a result of instructions of, or the known policy of the Council.
7. To receive and report on invoices for goods and services to be paid for by the Council and to ensure such accounts are met. To issue invoices on behalf of the Council for goods and services and to ensure payment is received.
8. To study reports and other data on activities of the Council and on matters bearing on those activities. Where appropriate, to discuss such matters with administrators and specialists in particular fields and to produce reports for circulation and discussion by the Council.
9. To draw up, both on his/her own initiative and as a result of suggestions by Councillors, proposals for consideration by the Council and to advise on practicability and likely effects of specific courses of action.
10. To monitor the implemented policies of the Council to ensure they are achieving the desired result and where appropriate suggest modifications.
11. To act as the representative of the Council as required.

12. To issue notices and prepare agendas and minutes for the Parish Meeting: to attend the assemblies of the Parish Meeting and to implement the decisions made at the assemblies that are agreed by the Council.

13. To prepare, in consultation with the Chairman, press releases about the activities of, or decisions of, the Council.

14. To attend training courses or seminars on the work and role of the Clerk as required by the Council.

15. To work towards the achievement of the status of Qualified Clerk.

16. To continue to acquire the necessary professional knowledge required for the efficient management of the affairs of the Council: Suggested is membership of your professional body The Society of Local Council Clerks.

Person Specification

	Essential	Desirable
Qualifications & Experience	<p>Previous Parish Clerk experience or experience in a general administration role</p> <p>Evidence of a commitment to continue professional development</p> <p>Experience of preparing agenda and taking minutes</p>	<p>Holds the CiLCA qualification or willingness to achieve the CiLCA qualification in the future</p>
Finance	<p>Proven experience of budget setting, financial control and VAT</p>	<p>Administration and bookkeeping qualifications</p>
Knowledge and Expertise	<p>Administration experience with an organised approach.</p> <p>Working knowledge and understanding of Parish Council practice and functions or a willingness to learn.</p> <p>Working knowledge of procedures, roles, duties and responsibilities of Parish Councillors or a willingness to learn</p>	<p>Project Management experience</p>
Information Technology	<p>Good working knowledge of Microsoft Office, including Word and Excel</p> <p>The ability to update the Parish website.</p>	<p>Good working knowledge of other IT systems including Zoom virtual meeting package.</p>
Competencies and Communication	<p>Ability to work effectively on your own or in a team.</p> <p>Excellent oral and written communication skills with the ability to build good relationships with Councillors.</p>	

	<p>Ability to communicate well with all sectors of the community (including villagers and external agencies) with diplomacy and in the best interests of the Council.</p> <p>Ability to provide objective advice to councillors in a timely and coherent manner.</p>	
Meetings and Administration	<p>Practical experience of servicing committees.</p> <p>Availability to attend evening Council meetings</p>	